

# Internal Audit 5-Year Strategic Plan

## Vision

As strategic partners, we are recognized as the sector leaders in developing a culture of accountability, compliance and innovative university processes at TRU.

## Purpose

Our purpose is guided by our profession's [Global Internal Audit Standards](#) (GIAS) that states, "Internal auditing strengthens TRU's ability to create, protect, and sustain value by providing the Board of Governors and management with independent, risk-based, and objective assurance, advice, insight, and foresight" (The Institute of Internal Auditors, 2024).

## Values



**Professional Courage:** We are prepared to do what's right despite potential challenges and uncertainty, with guidance from the [Global Internal Audit Standards](#). We objectively communicate with confidence, integrity, and transparency.



**Growth Mindset:** Agility, adaptability, and the relentless pursuit of improvement are at our core. We ask questions with curiosity and explore new ideas to find better ways forward.



**Respect:** Through our work, we foster a culture of mutual respect, treating people, their ideas, and cultures with fairness. Everyone's time and contributions matter.



**Resilience:** We foster a culture that uplifts and motivates. We believe that joy, balanced with professionalism, inspires creativity, strengthens connections, and drives meaningful success.

## Goals



Strengthen Relationships and Communication with TRU Leaders and Partners



Enhance and Improve Internal Audit Ways of Working



Develop an Agile, Risk-based, Comprehensive, Value-added Internal Audit Work Plan

Click here to access link to [Detailed Strategic Plan](#)

